

MEMORANDUM OF AGREEMENT (“MOA”) – OCTOBER TRIP TRADE LIMIT

Between

**The Flight Attendants in the service of Swoop, Inc.
 (“Flight Attendants”)**

**As represented by the
 Canadian Union of Public Employees, Local 4070
 (the “Union”)**

- and -

**Swoop, Inc.
 (the “Company”)**

(the Union and the Company, collectively, the “Parties”)

WHEREAS:

- A.** The Parties have a mutual interest in increasing the number of trip trades each Flight Attendant may make in the October 2023 monthly scheduling period beyond the limit prescribed in the Collective Agreement;

NOW THEREFORE: The Parties agree on a without prejudice and precedent as follows:

Shift Trade Limit Increase

1. Notwithstanding 33-15.04 in Article 33-15 - Trip Trades of the Collective Agreement, for the October 2023 scheduling period only, each Flight Attendant may make up to six (6) Trip Trades for that monthly scheduling period.

APPLICABILITY OF THE COLLECTIVE AGREEMENT

2. All other provisions of the Collective Agreement shall continue to apply unless they are expressly amended herein by this MOA.

COUNTERPARTS

3. The Parties may execute this MOA in counterparts and executed copies may be delivered electronically.

IN WITNESS WHEREOF, the Parties hereto have signed this Memorandum of Agreement -
October Trip Trade Limit this 27 day of September 2023 at Calgary, Alberta.

For the Company:



Mark Rallo

Manager, Inflight

For the Union:



Alia Hussain

President, CUPE Local 4070