

LETTER OF UNDERSTANDING (LOU) No. 8 – LAYOFF AND RECALL TYPE QUALIFICATION

Notwithstanding Article 47—Layoff and Recall, the Company may, prior to exercising layoffs based on Type Qualification, meet with the Union to discuss the possibility of modifying the Layoff and Recall order as per Article 47.

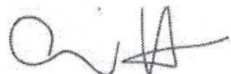
IN WITNESS WHEREOF, the Parties hereto have signed this LOU No. 8 this 5th day of January, 2023 at Calgary, AB.

FOR THE COMPANY



Greg Orth
VP, Inflight

FOR THE UNION



Alia Hussain
President, CUPE Local 4070